

**Action Officer**

Major Fredrik Wallenberg
studentadmin@fincent.fi
FINCENT
P.O.Box 7
FI-00861 HELSINKI
FINLAND

**Date**

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Invitation to apply for the United Nations Comprehensive Protection of Civilians (UNCPOC) 2025

Conducted ONLINE, 24 March – 4 April 2025

1 Concept and Purpose of the Course

The aim of the United Nations Comprehensive Protection of Civilians Course is to strengthen the understanding of the participants on how Protection of Civilians, Child Protection and Conflict-Related Sexual Violence considerations affects military planning processes at the tactical level. The course provides in-depth examination of core protection tasks that are performed by personnel with dedicated protection functions in order to implement the mandate effectively in the field.

The course demonstrates the complex linkages between protection tasks and provides training guidance on how to prevent, deter and respond to interrelated threats. The course focuses on developing practical understanding of the mandate of UN and other protection actors in operations. The course highlights the roles and responsibilities of the different components (military, police, civilian) and the methods of protecting civilians from threats of violence. The course aims to emphasize the importance of cooperation and coordination between the different components and actors.

**Puolustusvoimat**

Försvarsmakten • The Finnish Defence Forces

1.2 Learning Objectives

Upon completion of the course, the students will be able to:

Demonstrate knowledge of the Comprehensive Protection of Civilians (CPOC) according to the United Nations Peacekeeping Handbook

Identify the relevant legal CPOC framework in the mission mandate

Integrate CPOC considerations into to the military decision-making process at the tactical level within the operation framework with the support of an SME

Collaborate with the various different actors in a UN Peace Operation environment

Apply the CPOC concept according to the mission mandate and the UN peacekeeping handbook to ensure mission success

1.3 Student Criteria

The course has been designed for military personnel working on the tactical to mission level in UN PO and IO/NGO's working with UN in these operational environments or equivalent police officers and civilians working on tactical to mission level.

The applicants must fulfil the following criteria to be eligible to attend the course:

Serving/will serve (being expected to serve in respective position) in:

- UN Military Component (Leadership, Military Liaison Officers, Force Protection Officers, Operations Officers, Intelligence, CIMIC Officers, Military Advisers)
- UN Police Component (Leadership, Planning Officers, Operation Officers, Intelligence, FPU Leadership)
- UN Military Observer Component (S/CMO, Planning Officers, Sector Liaison Officers, Staff Security Officers, Team Site Leaders, Observer Group Leadership)
- UN PKO and SPM; Mission Leadership and Integrated Structures personnel interacting with the UNSMS
- UN Country Team Component/UNDSS Security Experts/Other UN Security Personnel (Operational/SA level; SA, SIOC Officers, FSCO or equal)
- UN HQ NY: Middle level managers directly involved in the response or management of safety and security incidents and safety and security related crises.
- Member States/TCC/PCC training institutions,

Educational background/experience:

- Experienced in their own field and/or selected for the position listed above.



- Experience from working in Field Operations/Crisis Management Operations/Conflict Environment, preferably in a multinational environment (mil, pol, civ).
- Security professionals serving in the UN should have completed the Security Certification Programme (SCP) with at least 2 years of field security experience.
- Non-UN personnel: Academic degree EQF 6 and 7 or equivalent education.
- (Rank) Level: OF2-5, police, civilian equivalent

Language Proficiency: UN III (Advanced Language Competence) (<https://hr.un.org/page/un-language-framework>) or English language NATO STANAG 6001: 3232.

FINCENT is fully committed achieving UN goals of gender parity and increase diversity. Female candidates and personnel from under-represented countries are strongly encouraged to apply and will be considered first tier nominees.

2 Applying

Student applications with organisations approval / endorsement must be submitted using the online registration system (LYYTI).

You must fill in all the questions marked (*) in the form. Please make sure that you have all the necessary information and files at hand when you start filling the application. Please note: Group applications by nations/organisations are no longer accepted.

All documents must be in English. Please do not attach any letters or other documents in any other language as they will be disregarded.

- **Register as an applicant by using following link:**
<https://www.lyyti.in/2025UNCPOC>
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- **Applications must be filled no later than (NLT) on 7 February 2025**
- **Selection of learners to UNCPOC NLT 12 Feb 2025**
- FINCENT will inform all applicants NLT 14 Feb 2024 whether or not they have been selected to the course. The admitted students will receive a new link with pre-course information package with further details regarding the course.

3 Administration

There is no course fee on UNCPOC 2025.

Please note that 2025 the course will be conducted ONLINE.



If you have any questions concerning the course, please do not hesitate to contact FINCENT Student admin: (fincentsstudent@mil.fi). More information about FINCENT is available at: www.fincents.fi



Esa Pekka Vehkaoja
Colonel
FINCENT Commandant

